



From District Director Patti Howard, DTM



The first three months have been a whirlwind of excitement and activity as we have kicked off the 2025-2026 Toastmasters year. During my club visits, I've been inspired by the quality of your meetings - seeing new members give Ice Breaker speeches; meeting first time guests eager to join because of what they experienced; watching mentors guide fellow members; and celebrating those who've completed Pathway levels. Most of all, I've loved being part of your club celebrations.

I'm honored to witness the dedication of Toastmasters - from those with 30+ years of experience to the enthusiasm of our newest members. Seeing PEOPLE FIRST in action has been incredibly rewarding. Thank you for supporting one another. Our collective goal is to help each member set personal goals and achieve them.

I'm thrilled that we have two specialty clubs - Story Bridge, which helps members enhance their storytelling skills and Writers Ink, which supports budding authors. If you haven't yet visited either of these clubs, I encourage you to do so. If you are interested in starting a specialty club, please reach out to CGD@dist8tm.org

Speaking of club goals, I'm ecstatic to report that 93% of our clubs submitted their Club Success Plans by September 30th - a fantastic achievement, especially as this was a new requirement for recognition in the Distinguished Club Program. Way to go, District 8!

District 8 submitted all four required district plans - our District Success Plan, Marketing Analysis, Budget and Communication Plans - by the September 30th deadline. In addition, our Division and Area Directors completed the required four hours of training to equip them for their roles. We've welcomed several new directors who have already begun reaching out to their clubs and conducting visits.

I encourage you to reach out to former members and invite them back. You might even ask what kept them from staying active - sometimes a simple conversation opens the door back to Toastmasters. Many clubs are also hosting Open Houses or social events - please share those details with PRM@dist8tm.org and Deborah Woods, PRM D8 will help get those posted on our social media platforms.

I'm looking forward to meeting more of you as I continue attending club meetings!

Patti

With appreciation,
Patti Howard, DTM
District 8 Director

Club Growth Updates with Kesha Kent



Hey Fellow Toastmasters!

There's so much to celebrate! We're continuing to build momentum across the District, new energy, new clubs forming, and new voices stepping up to lead.

New Clubs + Demo Meetings

We're excited to announce several demo meetings in progress, including one with Peter and Paul Services! These sessions are all about showing how Toastmasters can transform communication and connection in the workplace.

If your organization has been curious about starting a club, now's the perfect time to see what it's all about. Let's keep spreading the word and building spaces where people can grow their confidence and leadership together.

Wanna Join Our Demo Team?

We're building something special, and I want you to be a part of it! As we continue to grow across the District, we're forming a Demo Team of passionate, positive Toastmasters who are ready to share the magic of our **meetings with new audiences**. If you love connecting, encouraging others, and helping potential clubs see what Toastmasters is all about, this is your opportunity to shine!

What You'll Do:

- Help facilitate demo meetings for new clubs
- Share your Toastmasters story
- Support our mission of growth and connection

Whether you're an experienced member or just getting started, your voice matters, and your presence makes a difference. Ready to join us?

Email me directly: mrskeshspeaks@gmail.com

Let's grow together!

How You Can Get Involved

We're always looking for members who want to help launch or support new clubs as sponsors, mentors, or presenters. If you love what Toastmasters has done for you, this is your chance to pay it forward!

Reach out to me directly if you'd like to get involved or if you have a lead for a potential new club.

With gratitude and excitement,
Kesha Kent
Club Growth Director, District

Leadership Transition: Thank You Karen – Welcome Jackie!

We have an important leadership update to share with our District 8 family.



Karen Dew, outgoing Program Quality Director (PQD)

After serving with dedication and heart, Karen Dew has stepped down as our Program Quality Director. Karen's energy in coordinating training and supporting clubs has left a lasting impact. We thank her for her service and know she will continue to inspire others through her club involvement.



Jackie Kam Blackard, incoming Program Quality Director (PQD)

We're excited to welcome Jackie Kam Blackard as our new Program Quality Director. Many of you will remember that Jackie has coordinated the last two TLIs (Toastmaster Leadership Institute). Jackie has been a Toastmaster with ScriptMasters for eleven years. She has served as an Area and Division Director along with being various club officer roles.

Please join us in expressing gratitude to Karen and in giving a warm welcome to Jackie as we continue to focus on People First and provide every member with a rewarding Toastmaster's journey.

Patti

Patti Howard, DTM
District 8 Director

District 8 Program Quality Director Corner

By Jackie Kam-Blackard – Program Quality Director



Hello Fellow Toastmasters!

My name is Jackie Kam-Blackard. I am honored to follow in the footsteps of Karen Dew as Program Quality Director (PQD). I am looking forward to working with you and for you as you continue on your Toastmaster journey.

The Toastmasters Leadership Institute (TLI) will be held on Saturday, November 22 at Southwestern Illinois College (SWIC) in Granite City, IL. Stay tuned for session details, presenter lineups, and registration information.

What is TLI? It's our twice-a-year District-wide training event where members gather to learn, share ideas, and be inspired. Whether you're a club officer or simply curious about growing your leadership and communication skills, TLI is for you!

This year's program promises to be fun, innovative, and packed with creative ways to connect and grow. Come ready to be energized, meet members from across District 8, and raise your voice as a confident, inspired leader!

A Route Worth Traveling

Last month, I drove Route 66 backwards – from West to East. The picture below of the Sidewinder magnet reminds me of the twists and turns along the way, with no guardrails in sight. And yes, I did get my kicks on Route 66! The switchbacks that seem to take you backward actually prepare you for the next climb - helping you gain experience and confidence for the road ahead. In many ways, life (and Toastmasters) works the same way - especially with the upcoming Pathways enhancement scheduled to launch by the end of October 2025.

Pathways: New Benefits & Enhancements

The enhanced Pathways' curriculum is designed to help you gain more speaking experience and meeting credit for roles you're already performing. You'll also gain insights from Toastmasters' classic educational series — The Successful Club, Better Speaker, and Leadership Excellence — timeless tools for improving communication, leadership, and club success.

Here's a summary of what's new:

- Level enhancements will apply to all levels (1-5).
- Completed levels will not require any additional enhancements.
- Completion dates for new enhancement will soon be available to record in Pathways.

Enhancements highlights:

- Meeting roles for Level 1-5
- One Successful Club Presentation for Level 3-5
- One Better Speaker Presentation for Level 4
- One Leadership Excellence Presentation for Level 5



Help Wanted - Join the Team!

We're looking for enthusiastic members to help make our upcoming events a successful and memorable! Send me an email at PQD@dist8tm.org

- Winter TLI – Hospitality, Registration, Presenters, Technology, Public Relations
- Education committee - Join Shannon Geier to help develop engaging content and workshops
- Workshop Facilitators - Interested in leading a session? Let me know - your expertise can inspire others!

SAVE THE DATE: District Conference - May 16

Mark your calendar for a day of connection, celebration, and growth! The District 8 Conference is where members come together to be inspired, share their voices, and celebrate the year's achievements. You won't want to miss this unforgettable event! Details on the location and theme coming soon.

Final Thoughts

Like the curves on Route 66, our Toastmasters journey may have twists and turns - but each one prepares us for the road ahead. Let's continue learning, leading and celebrating success together!

See you on November 22 at TLI!

Jackie Kam-Blackard,
Program Quality Director



PRM Corner

By Deborah Woods, PR Manager



From Findable to Unforgettable: Strengthening Your Club's Online Voice

Last month, we asked a simple question: If a guest searched for your club today, what would they find?

Many of you took that challenge — and what you discovered sparked meaningful conversations across District 8. Some clubs realized they had Facebook pages they'd forgotten about. Others noticed their website still listed meetings at the old location. And a few proudly found that their club popped up right at the top of Google. Whether your club is just starting to polish its online presence or already shining brightly, you've taken the first step toward connection.

The Next Step: From Visible to Vibrant

Being findable is the beginning — but being memorable is what keeps guests coming back. This month let's focus on making your club's online presence feel alive and welcoming.

Here's how:

- Add a Friendly Face: Post a candid photo of your members at a recent meeting. People connect with people — not logos.
- Update Your "About" Section: In one or two sentences, tell visitors what makes your club unique. ("We meet Wednesday mornings with coffee and laughter as we grow together as speakers and leaders.")
- Show Signs of Life: A page that hasn't been updated in months looks abandoned. Share your next meeting theme, a milestone, or a member's recent speech success.
- Include a Call to Action: Always give guests an easy next step: "Join us this Wednesday on Zoom!" or "Message us to visit our next meeting."

Each small update tells the world, We're here. We're active. We can't wait to meet you.

Let's keep raising our voices — online and off — so that every guest who searches for us can find the welcoming community that makes Toastmasters extraordinary.

— Deborah Woods, NCC

District 8 Public Relations Manager

✉ Email: prm@dist8tm.org

🌐 Website: www.dist8tm.org

Connect With District 8 Online:

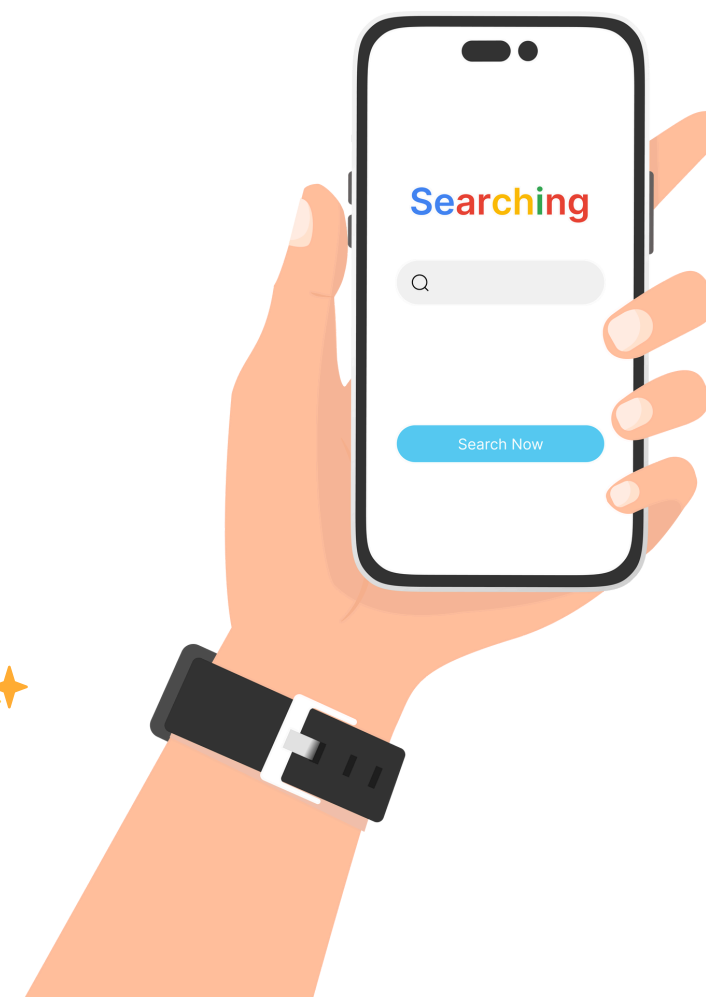
👍 Facebook: facebook.com/Dist8TM

👤 Members Group: facebook.com/groups/dist8tm

📷 Instagram: instagram.com/district8tm/

📁 LinkedIn: linkedin.com/company/68681830

▶ YouTube: youtube.com/channel/UCi8ev6JVioEZkardmOl0ofQ



✨ Stay informed. Stay inspired. Stay connected. ✨

Cheers to our Pathways Achievers!!

A huge congratulations to the following Toastmasters who have completed an incredible 107 Pathways levels in the first quarter of the Toastmasters Year!

Please note that several names are not shown on this list at their request for privacy. If you'd like your achievement to be celebrated in future reports, you can update your settings by logging onto Toastmasters website. Go to My Profile>My Privacy & Consents>Your Name on Public Reports and select "Yes".

Let's keep the momentum going as we continue to grow, learn and inspire one another on our Pathways journey!

F8 DL1 Aaron P. Walker, DL1 F.R.B. Club

F19 DL4 Aimee L. Pullen, DL4 Webster Groves Toastmasters Club

A4 VC2 Alexa M. Dickson, VC2 Toast of WU

B7 VC2 Alexander Saigh, VC2 Ozark Orators Club

F17 PI2 Andrea Spradling, PI2 Square Talkers Toastmasters Club

C10 TC1 Andrew Welter, EC5 High-Noon Toastmasters Club

C10 TC2 Andrew Welter, EC5 High-Noon Toastmasters Club

F15 PM2 Angela Breinin, DL5 MilliporeSigma Toastmasters

A9 PM2 Ben Kelley, PM2 Crossroads

B18 MS4 Candace Alba-Marshall, MS4 Triton Toastmasters

A9 MS3 Charmin L. Gans, MS3 Jeffco Challengers Club

A4 PM1 Cheryl King-Easterling, PM1 Toast of WU

B3 VC1 Damaris N. Powers, VC1 Cave Springs Toastmasters

C6 VC1 Daniel Woods, SR5 Effingham Toastmasters

A2 DL1 Dave M. Galloway, DL1 Mastertoasters Club

A2 MS3 David A. McNeel, MS3 Story Bridge Toastmasters of St Charles County

B3 PM1 David Woods, EH5 Cave Springs Toastmasters

A9 MS4 Debbie Young, PM5 South County Toastmasters Club

B7 VC3 Derek Zboran, VC3 Ozark Orators Club

F17 LD2 Dominick K. Del Azodi, LD2 Anheuser-Busch Toastmasters Club

B18 EH4 Donna R. Cannon, DTM Shalom Church Toastmasters

C11 SR1 Fable Rushing, LD4 Collinsville Toastmasters Club

C11 PI5 Glory K. Kindou, PI5 Collinsville Toastmasters Club

B 3 IP1 Gregory S. Phillips, DTM Aspiring Speakers

C 1 VC3 Helen L. Dotson, DTM Capital City Toastmasters

B 3 PM1 Jacob A. Mendoza, PM1 Aerospace Orators

A 9 EC5 James Salih, DTM South County Toastmasters Club

F 15 PM2 Jason D. Flier, PM2 Free Speakers Toastmasters

A 4 PM1 Jennifer Krupp, DL5 WUSTL Speaks

A 9 PM3 Joseph D. Taylor, VC5 Jeffco Challengers Club

A 9 MS2 Julie Zeitler, MS2 South County Toastmasters Club

F 15 PM1 Keith D. Pendleton, PM1 Free Speakers Toastmasters

B 3 PM2 Leaman Brown, PM2 Aspiring Speakers

B 7 EH2 Leigh Kottwitz, DTM Downtown Toastmasters

B 7 EH1 Leigh Kottwitz, DTM Downtown Toastmasters

B 3 PI1 Lillian T. Falciglia, DTM Writers Ink Toastmasters Club

B 3 IP1 Mahogani Webber, IP1 Script Masters Club

B 3 PM3 Mary E. Bibb, PM4 Cave Springs Toastmasters

Cheers to our Pathways Achievers!! (continued)

A 9 VC4 Michelle T. Sturdivant, IP5 Speak Easy Toastmasters
B 7 LD1 Natalie S. Meighan, DTM Downtown Toastmasters
C 1 PI5 Nathaniel Randall, DTM McBrian Lincoln-Douglas Club
B 7 PM1 Oluwakunle M. Ogunsakin, PM1 Ozark Orators Club
C 1 PI5 Patti Howard, DTM McBrian Lincoln-Douglas Club
C 10 MS1 Patti Howard, DTM Mount Vernon Toastmasters
B 18 VC3 Rachel Taube, SR5 Triton Toastmasters
A 9 PM4 Reece M. Faircloth, PM4 Crossroads
A 9 PM3 Reece M. Faircloth, PM4 Crossroads
A 4 DL4 Rhonda F. Green, DTM WUSTL Speaks
A 4 DL3 Rhonda F. Green, DTM WUSTL Speaks
A 4 DL2 Rhonda F. Green, DTM WUSTL Speaks
A 4 DL1 Rhonda F. Green, DTM WUSTL Speaks
B 3 PM3 Rhonda F. Green, DTM Writers Ink Toastmasters Club
B 3 PM4 Rhonda F. Green, DTM Writers Ink Toastmasters Club
B 3 PM5 Rhonda F. Green, DTM Writers Ink Toastmasters Club
B 3 PM2 Rhonda F. Green, DTM Writers Ink Toastmasters Club
B 3 PM1 Rhonda F. Green, DTM Writers Ink Toastmasters Club
F 19 MS3 Richard W. Porter, DTM Webster Groves Toastmasters Club
A 9 IP3 Robert Van Winkle, DTM South County Toastmasters Club
B 3 PM1 Rubidel E. Peoples, PM5 Writers Ink Toastmasters Club
B 3 PM2 Rubidel E. Peoples, PM5 Writers Ink Toastmasters Club
B 3 PM3 Rubidel E. Peoples, PM5 Writers Ink Toastmasters Club
A 9 PM1 Sam Kloese, DTM Jeffco Challengers Club
B 18 DL4 Sarah Van Meter, MS5 Noontime Toastmasters
B 18 DL3 Sarah Van Meter, MS5 Noontime Toastmasters
C 10 EH1 Seth L. McDonald, PM4 High-Noon Toastmasters Club
B 3 PM5 Shaneice M. Thomas, PM5 Cave Springs Toastmasters
A 9 PI5 Steven Burchett, PI5 South County Toastmasters Club
C 11 PM2 Steven Gambichler, PM2 Collinsville Toastmasters Club
C 1 PI2 Sue Rankin, VC5 Noontime Toastmasters Club
C 1 DL3 Sue Rankin, VC5 Capital City Toastmasters
A 2 PM2 Swati Bute, PM2 Mastertoasters Club
C 11 PI4 Tara Wright, PI4 Collinsville Toastmasters Club
C 11 PI3 Tara Wright, PI4 Collinsville Toastmasters Club
C 10 PI5 Timothy Scarbrough, PI5 Southern Illinois Toastmasters Club
C 10 VC1 Timothy Scarbrough, PI5 Southern Illinois Toastmasters Club
A 2 DTM Tom Coscia, DTM West County Club
C 1 LD3 Ulvestad E. Eric, LD3 Capital City Toastmasters
C 11 VC4 Valerie Rasche, DTM Collinsville Toastmasters Club
B 7 PI1 Vishesh K. Tanwar, PI1 Ozark Orators Club
C 6 TC2 Yolanda M. Wood, DTM Scott Speakers Association

Every Pathways milestone is a step forward in both personal and professional growth. These achievements don't happen by accident — they are the result of consistent effort, goal-setting, and the supportive club environments that make learning fun and rewarding. Whether it's Level 1 or Level 5, every success contributes to stronger clubs and a stronger District

Member Spotlight: Mary Lyons Bibb - “Money Coach Mary” of Cave Springs Toastmasters

Cave Springs Toastmasters proudly celebrates Mary Lyons Bibb, known to many as “Money Coach Mary”, for her growing leadership and impact both inside and outside of Toastmasters.

Recently elected Sergeant at Arms for the 2025–2026 Toastmasters year, Mary brings warmth, professionalism, and a heart for hospitality to every meeting. Her attention to detail ensures members and guests alike are greeted by a welcoming atmosphere — one that reflects her belief that growth begins in a supportive environment.

Beyond her club role, Mary shines as a dynamic speaker and educator. As a Financial Coach at DebtFreeisTheWay2Be.com, she helps individuals and families understand how money really works, build better financial habits, and break the cycle of stress that keeps so many stuck. Her engaging teaching style combines clarity, humor, and compassion — qualities honed through her active participation in Toastmasters.

Mary’s speaking journey is filled with milestones: from presenting Active Listening at the District 8 Summer TLI, to earning recognition as the Networking Champion of The Friday Group (TFG). When asked about her success, Mary credits Toastmasters for giving her the courage and skills to face even the most “difficult audiences” — with confidence, poise, and joy.

Mary is now preparing an upcoming workshop on money management, where she’ll empower participants to transform not only their finances but their lives. With her trademark enthusiasm and servant leadership, Money Coach Mary continues to inspire others to take charge of their growth — one smart step at a time.

Do you know a member who deserves the spotlight?

District 8 is filled with inspiring leaders like Mary who are growing, giving, and making a difference. If there’s someone in your club whose story should be shared, we’d love to feature them in an upcoming issue! Send your nomination or short write-up to Deborah Woods, District 8 Public Relations Manager, at prm@dist8tm.org by November 15. Let’s keep celebrating leadership in every role and the voices that make our clubs shine!



Upcoming Educational Opportunities – Plan Ahead and Register Today!

We are excited to announce several educational opportunities coming up in the next few months! These sessions are designed to help you grow as a Toastmaster, strengthen your club, and make the most of your Pathways experience.

Register for all sessions on the District 8 Calendar.

If you have any questions, please reach out to Jackie at PQD@dist8tm.org.

Toastmasters Leadership Institute (TLI) – Rescheduled!

Saturday, November 22, 2025 | Southwestern Illinois College, Granite City, IL

Join us for a full day of learning, leadership, and fun!

Schedule:

- Officer Training: 9:00 – 10:00 a.m.
- Speech Contest Training: 10:15 – 12:00 p.m. (in the Savannah Bananas style – high energy and engaging!)
- Lunch & Holiday Party: 12:15 – 2:00 p.m.
- District Executive Committee Meeting: 2:00 – 3:30 p.m.

Help Needed!

Would you like to host a panel or complete a Pathways project? We're looking for volunteers to assist with registration, hospitality, panel moderation, officer panels, commentary, and more.

If you're interested, please contact Jackie at PQD@dist8tm.org.

New Member Orientation

Learn about Toastmasters' history, structure, and the Pathways Ice Breaker project with Shannon Geier and/or Jackie Kam Blackard.

Friday, Nov 14 | 11:00 a.m. – 12:00 p.m.

Tuesday, Nov 18 | 6:30 – 7:30 p.m.

Friday, Dec 5 | 11:00 a.m. – 12:00 p.m.

Tuesday, Dec 8 | 6:30 – 7:30 p.m.

Pathways Enhancement

Join Andrew Welter for an overview of recent Pathways updates and new features.

Monday, Nov 10 | 7:00 – 8:00 p.m.

Saturday, Dec 6 | 10:00 – 11:00 a.m.

Upcoming Educational Opportunities – Plan Ahead and Register Today!

Pathways Help Session

Get answers to your Pathways questions, whether you're working on a level or serving as a Base Camp Manager. Facilitated by Andrew Welter.

Saturday, Nov 15 | 10:00 – 11:00 a.m.

Monday, Dec 15 | 7:00 – 8:00 p.m.

Club Retention Office Hours

Held each Friday from 5:00 – 6:00 p.m.

Topics include:

- Club Coach questions and next steps
- Application process support
- Retention and rebuilding resources

Monthly Club Retention Series

Friday, Nov 28 | 5:00 – 6:00 p.m. – Pathways to Membership Rebuilding: Membership Building & Community-Based Programs

Friday, Dec 26 | 5:00 – 6:00 p.m. – Club Visibility: Enhancing Member and Guest Experiences

Monday, Jan 26 | 5:00 – 6:00 p.m. – Creating the Best Club Climate & Club Coach Troubleshooting Guide

These learning sessions are great opportunities to grow your knowledge, connect with fellow members, and help your club succeed. Don't miss out—add these dates to your calendar today!

Warm regards,
Jackie Kam-Blackard
Program Quality Director
District 8 Toastmasters
PQD@dist8tm.org

Recognizing the Many Ways Members Grow

By Deborah Woods, NCC

Toastmasters is often described as a place to grow — and that's true. What's equally true, and sometimes overlooked, is that people grow in different ways. Some push themselves to take on every role, enter contests, or lead at the club and district levels. Others find deep satisfaction simply attending meetings, cheering on their peers, and belonging to a community that values growth, courage, and kindness.

When clubs understand and honor these differences, they create spaces where everyone's growth counts.

1. The Steady Participants: Finding Safety in Belonging

These members feel most fulfilled through the sense of belonging Toastmasters provides. They may attend occasionally or regularly, contribute quietly, and prefer not to give speeches or hold leadership roles. That doesn't mean they're disengaged. For them, Toastmasters is a safe harbor — a positive space in their week, a reminder of their capability, and a source of human connection in an increasingly disconnected world.

How clubs can support them:

- Welcome them warmly and without pressure.
- Avoid language that implies they "should" be doing more.
- Celebrate their steady presence and what it adds to the club's warmth.

These members remind us that community itself is a form of growth — the kind that happens quietly, through trust and stability.

2. The Gradual Builders: Learning Through Gentle Stretch

These members grow through small, intentional steps — one role, one speech, one challenge at a time. They may not seek the spotlight, but they consistently move beyond their comfort zone, even when it's hard. They're the ones who sign up for a role after three meetings of saying "maybe next time," or who give their first Table Topic in 11 seconds and sit down shaking — then try again next week for 20 seconds.

How clubs can support them:

- Offer gentle invitations with specific encouragement. For example, "You did great timing last week — would you like to try Toastmaster next month?"
- Focus on progress, not perfection.
- Pair them with mentors who understand the value of small wins.

Their courage builds the club's foundation of authenticity.

3. The Engaged Learners: Thriving in Challenge and Feedback

These are the members who light up when they're learning. They volunteer, mentor, and take on leadership roles. They often say "yes" before they feel ready because they trust that growth happens in the doing. They're the ones who keep the energy flowing — leading by example, asking for feedback, and inspiring others to step up.

How clubs can support them:

- Recognize their enthusiasm without over-relying on them.
- Offer fresh challenges — contest chair, club coach, or speech evaluator at another club.
- Encourage them to pace themselves to avoid burnout.

These members remind us that courage is contagious.

Recognizing the Many Ways Members Grow (continued)

By Deborah Woods, NCC

4. The Purposeful Practitioners: Integrating Toastmasters with Life's Work

These members use Toastmasters to refine professional or creative goals. They may be coaches, educators, entrepreneurs, or leaders practicing real-world presentations. Their speeches are often polished and purposeful. They may seem less interested in Pathways, but their growth is visible in how they bring their message to life beyond the club.

How clubs can support them:

- Acknowledge their expertise while keeping the atmosphere collegial and supportive.
- Invite them to share skills through educational moments or mini-workshops.
- Appreciate that their professional growth reflects well on Toastmasters as a whole.

They remind us that what happens in a club can ripple far beyond it.

The Lesson for Leaders

A healthy club thrives when all these types coexist. If every member were highly driven, the room might feel intimidating. If everyone stayed in the comfort zone, momentum would stall. It's the mix — the blend of steady roots, new shoots, bold blooms, and fruitful branches — that makes a club a living ecosystem of growth.

When we stop measuring success by a single yardstick (like Pathways levels or leadership roles), we start noticing growth in all its forms: the hesitant smile, the first handshake, the return visit after months away, or the seasoned member who listens with genuine care.

Leadership in Toastmasters isn't about getting everyone to do more.

It's about helping each member find what nourishes their sense of purpose, confidence, and connection.

The Heart of It All

Every member has a reason for being here — and those reasons evolve over time. Some seasons are for courage, some for competence, some for community.

When we understand that, we lead with greater empathy, celebrate with greater sincerity, and create clubs where everyone belongs.

Because growth isn't just about speaking better — it's about seeing each other better.

Deborah Woods, NCC
National Certified Counselor
District 8 Public Relations Manager
Toastmasters International — Where Leaders Are Made