



DEC Meeting Minutes

Oct 20, 2025

District 8 DEC Meeting Minutes

Date: October 20, 2025

Meeting Start Time: 8:00 p.m.

Location: Zoom

1. Call to Order

District Director Patti Howard called the meeting to order at 8:00 p.m.

She reminded attendees to rename themselves according to DEC meeting protocol (1 – DEC members with full title; support team with name and title).

2. Roll Call / Attendance

DEC & Leadership Attendees:

- Eric Ulvestad
- Patti Howard
- Terri Orban
- Kathy Dieker
- Jim Zboran
- Tim Scarbrough
- Deborah Woods
- Mark Bean
- Derek Zboran
- Charice Manor
- Jim Salih
- Jackie Kam-Blackard
- Elaine Curry
- Kesha Kent
- Linda Mlot
- Tara Wright
- Angie Breinin
- Michelle Sturdivant
- Tom Coscia
- Andrew Welter

(A full attendance list will be included in the final minutes as requested by the District Director.)

3. Adoption of the Agenda

The agenda was posted in advance.

A correction was noted:

- The agenda incorrectly listed the meeting as a *District Council Meeting*.
- It was corrected to *District 8 DEC Meeting*.

A poll was conducted; the agenda was adopted without objection.

4. Credentials Report

IPDD Charice Manor delivered the credentials report, confirming that a quorum was present.

No objections were raised to the report.

5. Approval of Previous Meeting Minutes (July 28, 2025)

The July 28 DEC meeting minutes were posted on the website for review.

No corrections were submitted.

A poll was conducted, and the minutes were approved as posted.

6. Leadership Appointments & Changes

District Director Patti Howard announced the following appointments and resignations:

Resignations

- Karen Dew resigned from her position.
- Dr. Shanté Tigner, Area F19 Director, resigned.

Appointments / Changes

- Jackie Kam-Blackard appointed to fill the role vacated by Karen Dew.
- Kathy Dieker moved to Area C6 Director.
- Dawnella Bowser moved to Area C11 Director (corrected from C10 after point of order by Elaine Curry).
- Additional updates:
 - Eric – Area C1
 - Linda Mlot – Area C (continued role)

No objections were raised. Corrections were noted for accuracy.

7. District Mission & Leadership Expectations

Patti Howard restated the Toastmasters Club Mission and the District's focus on a *"People First"* approach this year.

Leaders were reminded:

- To support clubs in providing a positive learning experience.
- To model strong leadership and communication.

- To encourage club participation and engagement.
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8. Volunteer Needs

The District is seeking assistance in several areas, including:

- Graphics and design
- LinkedIn photography
- Organizing district storage files

Members were encouraged to refer volunteers and empower individuals who express interest in new initiatives.

9. District 211 Transition (Upcoming)

Patti provided an update regarding District 8's involvement in the future District 211 formation. Names have been submitted to the transition team as part of the planning process. More information will be distributed as updates become available.

10. Reminders & Announcements

Base Camp Changes

Andrew Welter reminded the team that Toastmasters International will roll out Base Camp changes before the end of the month, and clubs should be notified so they are not caught off guard.

11. Open Forum

Attendees were invited to ask questions or raise concerns.

General discussion followed; no motions or formal actions were introduced.

12. Adjournment

With no further business, the meeting concluded shortly after the Q&A period.

Terri Orban

District Admin. Man.

10-21-25

Date